



**FELLOWES NAMED ONE OF AMERICA'S 100 BEST ADOPTION-FRIENDLY WORKPLACES BY  
DAVE THOMAS FOUNDATION FOR ADOPTION**

**Itasca IL- October 12, 2015**-Fellowes ranked 86 in the top 100, on the 2015 Best Adoption Friendly Workplaces List released by the Dave Thomas Foundation for Adoption. This is the fourth year in a row that Fellowes has been included in the Dave Thomas Foundation list based upon on-going company policies that assist employees with adoption expenses.

Fellowes offers its employees 4 weeks paid Family Medical Leave of Absence and up \$5,500 per child in financial reimbursement for adoption-related expenses with a maximum of \$11,000 per employee. These expenses could include agency placement fees, medical fees for the adopted child or birthmother, or travel, immigration and lodging costs to unite the adopted child with his or her new family. "Family is the core for a strong future," commented Fellowes CEO, John Fellowes. "As a family business, we have first hand experience that success comes from a strong family foundation."

Every year the Foundation announces America's top 100 adoption-friendly employers, the top 10 by size, and the leaders in each industry from its annual survey of U.S. employers. Rankings are determined by an analysis of a company's adoption benefits, including the maximum amount of financial reimbursement and paid leave for families who adopt. There are more than 100,000 children in the U.S. foster care system waiting to be adopted. Every year, nearly 30,000 children in foster care turn 18 and leave the system without families to call their own.

The release of the sixth annual Best Adoption-Friendly Workplaces List helps the Foundation increase foster care adoption awareness while celebrating those businesses that support adoptive families. About the Dave Thomas Foundation for Adoption: The Dave Thomas Foundation for Adoption is a national nonprofit public charity dedicated to dramatically increasing the adoptions of the more than 134,000 children waiting in North America's foster care systems. Created by Wendy's® founder Dave Thomas who was adopted, the Foundation implements evidence-based, results-driven national signature programs, foster care adoption awareness initiatives and research-based advocacy efforts. To learn more, visit [davethomasfoundation.org](http://davethomasfoundation.org), or call 1-800-ASK-DTFA.

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